



<b>Document name</b>	Uniform Policy
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## LITTLE EATON PRIMARY SCHOOL



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### 1. Aims

This policy aims to:

- Set out our approach to having a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear due to religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with [Paul Schumann Headteacher], who can answer questions about the policy and respond to any requests.

### 3. Limiting the cost of school uniform

School will continue to review the following factors to support

- The socio-economic status of our school community
- Pupil demographics
- Uniform of neighbouring schools or schools in the locality
- Views of your school community

**Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.**

**We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.**

**We will make sure our uniform:**

- Is available at a reasonable cost
- Provides the best value for money

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary and providing parents/carers with a choice
- Considering cheaper alternatives to school-branded items without a logo but maintaining the school colours as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items depending on availability
- Avoiding frequent changes to uniform specifications and to minimise the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

*Please ensure all uniform is labelled*

#### Top

- Navy sweatshirt/jumper/cardigan
- Sky blue polo shirt/blouse
- Blue & white gingham dress (Summer)

#### Bottom

- Grey trousers/skirt/shorts bottoms
- Black shoes
- White/navy/grey socks

#### Swimming kit

- Girls-one-piece swimming costume
- Boys-trunks or short swimming shorts

#### PE Kit

##### Indoor PE kit

- White T-Shirt or polo top (not cropped) with navy blue or black shorts, games skirt

##### Outdoor PE kit

- Regular PE is an important part of the curriculum that we provide for children.
- A pair of black or navy shorts, a white tee-shirt and plimsolls/trainers are needed.

Tracksuit to wear for outdoor sporting activities, as we will carry on using the outdoors all year.

## Jewellery and Hairstyles

- Hair should be tied up
- Hairstyles should not be extreme
- Hair accessories such as clips, slides or headbands should be plain in colour
- Watches are allowed (no smart watches).
- Small earrings are allowed (but must be removed for PE/swimming lessons).
- Nail varnish not allowed.

## Shoes, bags and coats

- Sensible black shoes no flip flops/wedges/brightly coloured trainers/sandals/peep toes. Indoor plimsolls are advised for infants.
- Warm, waterproof coats for the winter
- Boots/wellingtons for when it snows or Forest Schools
- Reading book bag for infants (A4 sized) Bag for Junior children.

## 4.2 Where to purchase

The uniform is available from Morleys in Chaddesden where you can try on different items or from their website: <https://www.schoolwearsolutions.com/our-schools/little-eaton-primary-school/>

You can also buy uniform from Uniformity in Borrowash or from their website: <https://www.uniformity.co.uk/little-eaton-primary-school224c.asp>

*Uniform can also be purchased from local supermarkets and online. **School logos are not required.***

Our PTA also run a pre-loved sale several times a year and parents can also make contact directly via their Facebook Page to check availability throughout the year.





